



J. DAVENPORT, CHAIRMAN
R. HAWES, VICE CHAIR
L. CONRAD, SECY.-TREAS.
J. SMITH, ASST. SECY.-TREAS.
L. KELLY, JR., COMMISSIONER
T. CLOUD, GENERAL COUNSEL
J. BUNCH, GENERAL MANAGER/CEO
D. SIMMONS, EXEC. MGR./CLERK

AGENDA*
SPECIAL MEETING OF THE
NEW SMYRNA BEACH UTILITIES
TO BE HELD MONDAY,
FEBRUARY 27, 2023
AT 2:30 P.M.*

200 CANAL STREET, DEBERRY ROOM,
3RD FLOOR, NEW SMYRNA BEACH, FL

(COVID PROTOCOLS – MTG. APPTS., MASKS OPTIONAL)

ROLL CALL

1. General Manager/CEO Merit Reward Determination – for FY2022 Performance

- a. **Opening Comments – Vice President & CFO**
- b. **General Manager/CEO Excused from Meeting**
- c. **NSBU Commissioners Discuss RE: Performance and Potential Merit Reward**
 - i. **Annual Performance Review Process Contractually Required**

2. Conclusion of Special Meeting

*(*Final Public Hearing and Regular NSBU Meeting Commences at 3:00 P.M.)*

- * Pursuant to Section 286.0105 of the Florida Statutes, if an individual decides to appeal any decision made by the New Smyrna Beach Utilities, with respect to any matter considered at a meeting or a hearing, that individual will need a record of the proceedings, and will need to ensure that a verbatim record of the proceedings is made. The transcription of such a verbatim will be provided an individual at a cost to be determined by the New Smyrna Beach Utilities in accordance with the full cost to reproduce such transcriptions and copies.
- * In accordance with the American with Disabilities Act, persons needing special accommodations to participate in this proceeding should contact the individual or agency sending this notice as soon as possible but no later than two days prior to the proceeding at the address given on the notice.